County Snapshot County Snapshot

Located in northeastern California, **Plumas County** is bordered by Shasta County to the north, Lassen County on the north and east, Tehama and Butte counties to the west, and Yuba and Sierra counties to the south.

Plumas County's population is projected to be 23,100 by the year 2020, a growth of more than 10 percent over the current population.

The 1999 annual average statistics show the civilian labor force for Plumas County to be 9,500, with an unemployment rate of 9.1 percent. The state's unemployment rate was 5.2 percent for the same year.

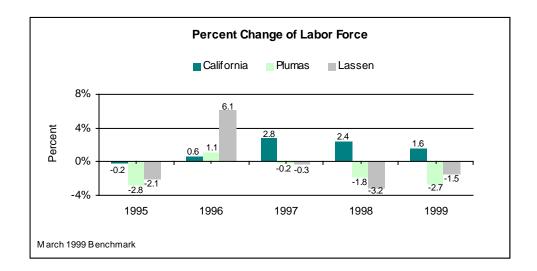
Government is the dominant industry division in the county, accounting for over 33 percent of total employment. Within government, 80 percent of the available jobs are in local government. Retail trade and services each account for over 17 percent of the total.

Most of the jobs in Plumas County's future nonfarm wage and salary employment will be in services, manufacturing and retail trade. Over the forecast period 1997 to 2004, services will add about 300 jobs, a growth of almost 23 percent. Manufacturing is projected to grow by 9.2 percent and retail trade by 8.7 percent, with most of the new jobs available in the food stores industry.

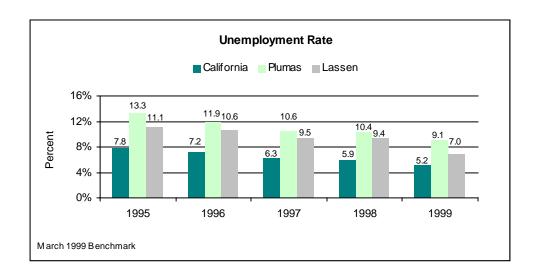
Despite fluctuations in labor force and industry employment, Plumas County continues to record declining unemployment rates, indicative of employment opportunities in the area.

LABOR FORCE

During the years 1995 to 1999, 1996 was the only year in which Plumas and Lassen counties recorded civilian labor force growth. Plumas County's economy is geared to tourist-related services and forestry and, as a result, the labor force is highly seasonal and normally increases between April and October.

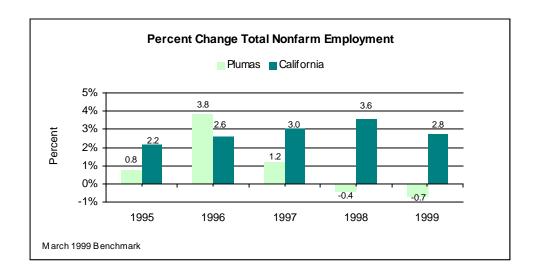


Since 1995, both Plumas County and neighboring Lassen County have recorded declines in annual average unemployment rates. Plumas County posted a 9.1 percent unemployment rate in 1999, down 4.2 percentage points from the 13.3 percent rate recorded in 1995.

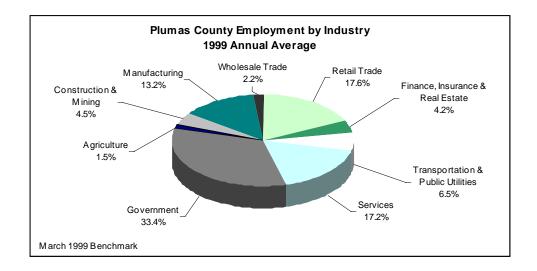


INDUSTRY EMPLOYMENT

Although growth has declined in the last two years, Plumas County's nonfarm wage and salary employment recorded 3.8 percent cumulative growth over the years 1995 to 1999. Over the same period, the state maintained steady growth in nonfarm employment.



In 1999, government, services, and retail trade dominated Plumas County employment. Projections in nonfarm employment for the county indicate that services, manufacturing and retail trade will account for 84 percent of the job growth forecast for 1997 to 2004.



OCCUPATIONAL EMPLOYMENT

Demographic trends, shifts in demands for products or services, technological innovations and the way business is conducted are some of the variables that drive employment in an occupation up or down. Also, occupations which have large employment and have high turnover rates generally provide the most job openings. Occupational projections for Plumas County are combined with Del Norte, Lassen, Modoc, Siskiyou, Tehama and Trinity counties and published as the Northern Rural Training and Employment Consortium projections.

SERVICES

1997 - 2004 Projected Growth 22.8%

Registered Nurses - 60 job openings.

Provide direct bedside care and assist physicians with examinations, chart the conditions of patients, give medication, and administer treatment as ordered by the doctor. May supervise auxiliary nursing personnel. Associate Degree. Median Hourly Wage - \$19.33

Amusement, Recreation Attendants - 60 job openings.

Perform any of a variety of attending duties at amusement or recreation facility. Short-term on-the-job training. Median Hourly Wage - \$8.72

General Managers, Top Executives – 50 job openings.
Include both top and mid-level managers whose duties and responsibilities are too diverse and general in nature to be classified in any functional or line area of management and administration. Work Experience, plus a Bachelor's or higher. Median Hourly Wage - \$20.81

Computer Support Specialist – 50 job openings.

Provide technical assistance and training to computer system users. They investigate and resolve computer software and hardware problems for users. Bachelor's Degree. Median Hourly Wage - \$17.65

First-Line Supervisor / Manager, Clerical ADM SUP - 50 job openings.

Directly supervise and coordinate activities of clerical and administrative support workers. Managers / Supervisors are generally found in smaller establishments where they perform both supervisory and management functions. Work Experience. Median Hourly Wage - \$12.39

MANUFACTURING 1997 - 2004 Projected Growth 9.2%

First-Line Supervisors And Managers, Production - 20 job openings.

Directly supervise and coordinate activities of production and operating workers, such as testers, precision workers, machine setters and operators, assemblers, fabricators, or plant and system operators. Work Experience. Median Hourly Wage - \$12.41

Packaging And Filling Machine Operators And Tenders – 20 job openings.

Operate or tend machines such as filling machines, casing running machines, ham rolling machines, preservative filling machines, baling machines, wrapping and stuffing machines to prepare industrial or consumer products as end products or for storage and shipment. Moderate-term on-the-job training. Median Hourly Wage - \$9.25

Marketing, Advertising, And Public Relations Managers - 10 job openings.

Formulate marketing policies, direct sales activities, and plan, organize, and direct advertising and public relations activities for a department, an entire organization, or on an account basis. Work Experience, plus a Bachelor's or higher. Median Hourly Wage - \$17.31

General Managers, Top Executives - 10 job openings.

Include both top and mid-level managers whose duties and responsibilities are too diverse and general in nature to be classified in any functional or line area of management and administration. Work Experience, plus a Bachelor's or higher. Median Hourly Wage - \$20.81

Computer Support Specialist - 10 job openings.

Provide technical assistance and training to computer system users. They investigate and resolve computer software and hardware problems for users. Bachelor's Degree. Median Hourly Wage - \$17.65

RETAIL TRADE

1997 - 2004 Projected Growth 8.7%

Cashiers - 280 job openings.

Handle cash and credit payments, make change, give receipts, account for all payments, and perform related clerical duties. Short-term on-the-job training. Median Hourly Wage - \$6.87

Salespersons, Retail - 240 job openings.

Get the customer interested by describing the merchandise and showing how it is used. May also order merchandise, stock shelves, mark price tags, take inventory and prepare displays. Short-term on-the-job training. Median Hourly Wage - \$6.59

Food Preparation Workers – 70 job openings.

Keep kitchen work areas clean and orderly, keep restaurant equipment and utensils clean, move supplies and wash dishes, trays, pots and pans used in cooking and serving. Short-term on-the-job training. Median Hourly Wage - \$5.91

Combined Food Preparation And Service Workers - 70 job openings.

Do both food preparation and food service. Short-term on-the-job training. Median Hourly Wage - \$5.67

First-Line Supervisor / Manager Sales - 60 job openings.

Directly supervise and coordinate activities of marketing, sales, and related workers. May perform management functions, such as budgeting, accounting, marketing, and personnel work. Work Experience. Median Hourly Wage - \$12.90

This **County Snapshot** is a product of:

State of California Employment Development Department Labor Market Information Division (916) 262-2162